



IN CONFIDENCE

Please tell us how your child has been getting on since we saw you!

Please complete this and send back in the envelope provided OR go to www.iview.com.au/growingup and fill it out there.

INSTRUCTIONS

- Use a blue/black pen or dark pencil, NOT red or felt tip pen
- Please mark like: . If you make a mistake, cross clearly through the incorrect answer like this: then mark the correct one

Section A - About your child

1 In general, how would you say your child's current health is?

- 1 Excellent
- 2 Very good
- 3 Good
- 4 Fair
- 5 Poor

ahs13ci

2 In the last 12 months, about how many times has your child had an illness with wheezing in the chest that lasted for one week or more? Include whistling or rattling noise in the chest.

- 1 None
- 2 Once
- 3 2 or 3 times
- 4 4 or more times

ahs15ai

3 How much is your child's sleeping pattern or habits a problem for you?

- 1 A large problem
- 2 A moderate problem
- 3 A small problem
- 4 No problem at all

ahs20ai

4 Does your child have any of these problems on 4 or more nights a week, that is, more than half the time?

Mark all that apply

- 1i Wheezing or asthma
- 2i Snoring or difficulty breathing
- 3i Difficulty getting off to sleep at night
- 5i Waking during the night
- 6i Restless sleep
- None of the above

ahs20bi

ahs20b1i
to
ahs20b6i

5 In the last 12 months, how many times did your child need medical attention from a doctor or hospital because he/she was hurt, injured or had an accident?

- 1 None
- 2 Once
- 3 2 or 3 times
- 4 4 or 5 times
- 5 6 or more times

ahs18ai

6 On all or most days, does your child drink:

Mark all that apply

- ai Fruit juices
- ki Cordial or soft drinks
- ei Coffee or tea (not herbal)
- gi Water

ahb08ai
to
ahb08gi

7 When in bed for a sleep or nap, does your child drink anything (other than water) from a baby bottle or feeder cup?

- 1 Yes
- 2 No
- 3 Does not drink in bed

ahb09i

8 What types of regular childcare does your child currently have? Don't include casual babysitting or care by you or your partner.

Mark all that apply

- 1 Child care centre
- 2 Care by a Family Day Care provider
- 3 Grandparents
- 4 Other relative or nanny
- 5 Occasional care centre (eg at a gym, leisure or community centre)
- 6 Parent who does not live with child
- 7 Other (eg friend, neighbour)
- 8 None → Go to 10

apc01i

apc05ai
to
apc05ji

9 In a typical week, how many hours in total does your child spend being looked after by someone other than you or your partner? Include care by other parent if they don't live with you, but don't include casual babysitting.

- 1 Less than 10 hours
- 2 10 - 19 hours
- 3 20 - 29 hours
- 4 30 hours or more

apc09i1

10 In the last 12 months how many times did you change the child care arrangements (eg change in day care centre used or change from grandparent to day care) for your child?

- 1 None
- 2 Once
- 3 Twice
- 4 3 or more times

apc21ci

11 How old was your child when you first started using any type of regular child care for him/her?

- 1 Less than 6 months
- 2 6 - 8 months
- 3 9 - 11 months
- 4 12 - 17 months
- 5 18 months or older
- 6 Have never used regular child care

zpc20b2i

12 In the last 12 months have you used any of these services for your child?

Mark all that apply

- ai Playgroup or parent-child group
- ri Maternal and child health centre, phone help or visits from a nurse
- si Other services for hearing, speech or vision problems
- ti Other services for behavioural or emotional problems
- None of the above

asc12i1

asc12i1a
to
asc12i1ti

13 On average, about how many minutes per day is your child read to at home?

- 1 Less than 5 minutes/day
- 2 6 - 10 minutes/day
- 3 11 - 20 minutes/day
- 4 21 - 40 minutes/day
- 5 More than 40 minutes/day

ahel9i

23 In which sector was your main job, prior to the birth of the study child?

- 1 Private sector (eg in a private business or non-government organisation) ap105
- 2 Public sector (eg in a federal, state or local government agency, statutory authority, public health or educational organisation)

24 About how many people worked for your employer/ business then? If the organisation operated at more than one location, mark the oval closest to an Australian total.

- 1 Fewer than 5 employees
- 2 5 - 19 employees ap106
- 3 20 - 99 employees
- 4 100 - 499 employees
- 5 500 or more employees

25 About how many hours per week did you usually work in your main job before the birth of the study child, including overtime but not "on-call" hours?

- 1 Fewer than 10 hours/week
- 2 10 - 19 hours/week ap107
- 3 20 - 29 hours/week
- 4 30 - 34 hours/week
- 5 35 - 39 hours/week
- 6 40 - 49 hours/week
- 7 50 or more hours/week

26 Please describe your occupation in your main job at that time. Please describe as fully as possible eg "primary school principal", "registered nurse".

ap108

27 What were your main tasks or duties in that occupation? Please describe fully eg "shelving and cataloguing library books".

28 About how much did you earn in your main job before the birth of your child, before tax or other deductions were taken out? If you weren't working for the full 12 months before the birth, mark the oval closest to your weekly income when working.

- 1 \$2,000 or more per week (\$104,000 or more per year) ap109
- 2 \$1,500-\$1,999 per week (\$78,000-\$103,999 per year)
- 3 \$1,000-\$1,499 per week (\$52,000-\$77,999 per year)
- 4 \$700-\$999 per week (\$36,400-\$51,999 per year)
- 5 \$500-\$699 per week (\$26,000-\$36,399 per year)
- 6 \$300-\$499 per week (\$15,600-\$25,999 per year)
- 7 \$100-\$299 per week (\$5,200-\$15,599 per year)
- 8 \$1-\$99 per week (\$1-\$5,199 per year)
- 9 \$0 or negative income (loss)

29 Were you a member of a trade union or professional association in that job?

- 1 Yes ap110
- 2 No

Section C - Maternity and other leave

30 In this section we're interested in all the forms of leave that you took around the time the study child was born and when you were caring for your new baby. Did you take any leave from work at this time?

- 1 Yes → Go to 31 ap111
- 2 No → Go to 39

31 How many weeks of each of the following types of leave did you take at this time?

- * "Parental" leave should be counted as maternity leave.
- * Count all the leave you took from when you left work before the birth of the study child, until you returned to work or resigned.
- * If you are still on leave, enter the number of weeks leave you've taken so far.
- * If you took less than one week, eg just a day or a few days, count this as 1 week. Write 0 if you didn't take any of a particular type of leave.

Paid maternity leave	<input type="text"/>	wks	ap112a
Unpaid maternity leave	<input type="text"/>	wks	ap112b
Other leave without pay	<input type="text"/>	wks	ap112c
Paid holiday/annual leave	<input type="text"/>	wks	ap112d
Paid long service leave	<input type="text"/>	wks	ap112e
Paid sick leave	<input type="text"/>	wks	ap112f
Other paid leave	<input type="text"/>	wks	ap112g

32 Now that you've filled in the different types of leave you took, please confirm for us which of the following applies to you:

- 1 I did take some maternity leave (whether paid or unpaid or a combination of both) → Go to 34 ap113
- 2 I took some forms of leave, but I didn't take any paid or unpaid maternity leave → Go to 33

33 Why didn't you take any maternity leave?

- Mark all that apply*
- a 1 I wasn't eligible
 - b 2 I was self-employed
 - c 3 Taking maternity leave wasn't looked on favourably at my workplace
 - d 4 Paid maternity leave wasn't available ap114a
 - e 5 I was given other special leave to
 - f 6 Other reason (please specify) ap114f

GO TO 38

34 When did you commence your maternity leave?

Date (mm/yy): / ap115

35 Thinking about any period of paid maternity leave, what rate of pay did you receive at that time?

apl16

- 1 My normal rate of pay → Go to 37
- 2 Other pay arrangements → Go to 36
- 3 I didn't take any paid maternity leave → Go to 38

36 Please describe your other pay arrangements as fully as possible. (Some examples might be: "I took 24 weeks at half pay instead of 12 weeks at full pay"; or "I took 4 weeks at normal pay and 8 weeks at half pay"; or "I was paid full-time but worked part-time for 12 weeks"; or "I was paid for 6 weeks but at less than my normal pay rate".)

37 Was any part of your maternity pay delayed until you returned to work?

- 1 Yes
- 2 No

apl17

38 Thinking back on all the types of leave you took, which if any of the following apply to you?

Mark all that apply

- a
- b
- c
- d
- e
- f
- g
- h
- i

- 1 I would have taken longer leave if I'd had access to some, or more, paid maternity leave
- 2 I would have taken longer leave if I'd had access to some or more unpaid maternity leave
- 3 I returned to work earlier than I would have liked because I was worried about my job
- 4 I returned to work earlier than I would have liked because I/we needed the money
- 5 Maintaining household income was difficult while I was on leave
- 6 My leave wasn't long enough to establish breastfeeding
- 7 Leave I took for health reasons prior to the birth was counted as part of my maternity leave
- 8 I received regular information from my workplace while I was on leave
- 9 I was dismissed while I was on leave
- 10 None of the above

apl18

apl18a to apl18i

GO TO 41

39 Which of the following best describes why you didn't take any leave at that time?

Mark one oval only

- 1 I left my job while I was pregnant → Go to 40
- 2 I was dismissed from my job when I was pregnant → Go to 41
- 3 I was self-employed at the time → Go to 41
- 4 I didn't have access to any leave → Go to 41
- 5 I had a lot of flexibility in my job and could get by without taking leave → Go to 41
- 6 Other reason (please specify) → Go to 41

apl19

40 Which of the following were most important in your decision to leave work before the birth of the study child?

Mark all that apply

- 1 I wanted to look after my family full-time
- 2 My job was too demanding
- 3 I couldn't get enough flexibility in my hours
- 4 I couldn't get paid maternity leave
- 5 I wasn't in a supportive work environment
- 6 I wanted to leave for health reasons
- 7 My partner wanted me to leave work
- 8 Other reason (please specify)

- a
- b
- c
- d
- e
- f
- g
- h

apl20a to apl20h

Section D - Mother's employment after the birth

41 Did you return to or commence paid work after the study child was born?

Mark one oval only

- 1 Yes, with the same employer and in the same job as before my child was born → Go to 43
- 2 Yes, with the same employer but in a different job → Go to 42
- 3 Yes, with a different employer but in the same type of occupation → Go to 42
- 4 Yes, with a different employer and in a different type of occupation → Go to 42
- 5 Yes, but I changed to self-employment → Go to 42
- 6 Yes, self-employed as before → Go to 43
- 7 Yes, I began work although I hadn't been working before the birth → Go to 43
- 8 No, I'm still on leave → Go to 53
- 9 No, I resigned from my job while I was on leave → Go to 51
- 10 No, I wasn't in paid work before the birth and I'm still not → Go to 51

apl21

42 Why did you change jobs?

Mark all that apply

- 1 My old job was not available
- 2 I wanted shorter or more flexible hours
- 3 I wanted a more family supportive environment
- 4 I wanted a job with less responsibility
- 5 I had an opportunity for advancement
- 6 I wanted a change of occupation
- 7 I wanted a more conveniently located job
- 8 Other (please specify)

- a
- b
- c
- d
- e
- f
- g
- h

apl22a to apl22h

43 When did you first commence work after the birth of the study child?

Date (mm/yy):

--	--	--	--	--	--

apl23

44 What were the main reasons you returned to or commenced work?

Mark all that apply

a
b
c
d
e
f
g

- 1 I/we needed the money
- 2 I prefer to be working
- 3 A longer break would have harmed my career
- 4 My employer wanted me back
- 5 A new opportunity came up
- 6 I needed to maintain my skills/qualifications
- 7 Other (please specify)

apl24a
to
apl24g

45 In your main job after the study child was born, were you:

Mark one oval only

apl25

- 1 A permanent employee (with an expectation of ongoing employment and access to paid annual and sick leave)
- 2 A casual employee (employed on a casual basis, without access to paid annual and sick leave)
- 3 A fixed-term employee (on a contract with a set completion date)
- 4 Self-employed (working in your own business or individually, for example as a private consultant)

46 About how many hours per week, on average, did you work in this main job after the birth, including overtime but not "on-call" hours?

apl26

- 1 Fewer than 10 hours/week
- 2 10 - 19 hours/week
- 3 20 - 29 hours/week
- 4 30 - 34 hours/week
- 5 35 - 39 hours/week
- 6 40 - 49 hours/week
- 7 50 or more hours/week

apl27

47 Which, if any, of the following did you use in this job?

Mark all that apply

a
b
c
d
e
f
g
h
i
j

- 1 Permanent arrangement for part-time hours
- 2 Shorter hours for an agreed period
- 3 Flexible hours provisions
- 4 Job sharing
- 5 Own sick leave to care for your child
- 6 Family, carers' or special leave
- 7 Work from home
- 8 Employer provided/assisted childcare
- 9 Bringing your child in to work occasionally
- 10 Other (please specify)

apl27a
to
apl27j

11 None of the above

48 Compared with your pay rate before the birth of the study child, was your hourly pay afterwards:

- 1 A lot lower than before
- 2 A little lower than before
- 3 About the same
- 4 A little higher than before
- 5 A lot higher than before
- 6 I wasn't in paid work before

apl28

49 Compared with your job before the birth of your child, were your career opportunities afterwards:

- 1 A lot better than before
- 2 A little better than before
- 3 About the same
- 4 A little worse than before
- 5 A lot worse than before
- 6 I wasn't in paid work before

apl29

50 At the moment, are you:

Mark one oval only

apl30

- 1 Working in the same job you were in after the birth → Go to **53**
- 2 Employed in the same job, but currently on maternity leave with another child → Go to **53**
- 3 Working in a new job → Go to **53**
- 4 Employed in a new job, but currently on maternity leave with another child → Go to **53**
- 5 Not in paid employment → Go to **51**

51 What are the main reasons you are not in paid work at the moment?

Mark all that apply

a
b
c
d
e
f
g
h
i
j
k
l

apl31a
to
apl31l

- 1 I prefer to look after my child(ren) myself
- 2 I'm too busy with my family
- 3 I want to continue breastfeeding
- 4 I've had another baby
- 5 My partner earns enough to support us
- 6 There are no jobs available
- 7 I can't find a job that interests me
- 8 I can't find a job with enough flexibility
- 9 I can't get suitable child care
- 10 It's not worthwhile because of child care costs
- 11 I'd lose government benefits if I worked
- 12 Other reason not specified here

52 Will you be looking for paid work in the future?

Mark one oval only

apl32

- 1 Yes, I'm currently looking for paid work
- 2 Yes, before my children start school
- 3 Yes, once my children are at school
- 4 Yes, but I'm not sure when
- 5 No

53 Was the study child your first child?

- 1 Yes → Go to **55**
- 2 No → Go to **54**

apl33

54 Which, if any, of the following applied to you when you had your first child?

Mark all that apply

a
b
c
d
e
f
g

apl34a
to
apl34g

- 1 I took maternity leave
- 2 I left paid employment altogether
- 3 I kept my same job after the birth
- 4 I reduced my weekly working hours
- 5 I changed to a different employer
- 6 I changed to a different type of job
- 7 None of the above

Section E - Partner's employment and leave

55 Were you living with a partner at the time of the study child's birth?

apl35

- 1 Yes → Go to **56**
2 No → Go to **70**

56 Which of the following best describes your partner's employment situation in the 12 months before the study child was born?

apl36

Mark one oval only

- 1 My partner worked for the same employer for the 12 months before the birth → Go to **57**
2 My partner worked for the whole 12 months, but not with the same employer → Go to **57**
3 My partner worked for an employer, but not for the whole 12 months → Go to **57**
4 My partner was self-employed (in own business or private consultant/contractor) → Go to **60**
5 My partner wasn't in paid work, having chosen to look after the family full-time → Go to **70**
6 My partner wasn't in paid work for other reasons → Go to **70**

57 Which of the following best describes your partner's employment status in the 12 months before your child was born? If your partner had more than one job at this time, please answer for the main job, that is, the one your partner worked most in.

apl37

- 1 Permanent employee (with an expectation of ongoing employment and access to paid annual and sick leave)
2 Casual employee (employed on a casual basis, without access to paid annual and sick leave)
3 Fixed-term employee (on a contract with a set completion date)

58 In which sector was your partner's main job, prior to the birth of the study child?

apl38

- 1 Private sector (eg in a private business or non-government organisation)
2 Public sector (eg in a federal, state or local government agency, statutory authority, public health or educational organisation)

59 About how many people worked for your partner's employer/business then? If the organisation operated at more than one location, mark the oval closest to an Australian total.

apl39

- 1 Fewer than 5 employees
2 5 - 19 employees
3 20 - 99 employees
4 100 - 499 employees
5 500 or more employees
6 Don't know

60 About how many hours per week did your partner usually work before the birth of the study child, including overtime but not "on-call" hours?

apl40

- 1 Fewer than 10 hours/week
2 10 - 19 hours/week
3 20 - 29 hours/week
4 30 - 34 hours/week
5 35 - 39 hours/week
6 40 - 49 hours/week
7 50 or more hours/week

61 About how much did your partner earn at that time, before tax or other deductions? If your partner wasn't working for the full 12 months before the birth, mark the oval closest to their weekly income when working.

apl41

- 1 \$2,000 or more per week (\$104,000 or more per year)
2 \$1,500-\$1,999 per week (\$78,000-\$103,999 per year)
3 \$1,000-\$1,499 per week (\$52,000-\$77,999 per year)
4 \$700-\$999 per week (\$36,400-\$51,999 per year)
5 \$500-\$699 per week (\$26,000-\$36,399 per year)
6 \$300-\$499 per week (\$15,600-\$25,999 per year)
7 \$100-\$299 per week (\$5,200-\$15,599 per year)
8 \$1-\$99 per week (\$1-\$5,199 per year)
9 \$0 or negative income (loss)
10 Don't know

62 Was your partner a member of a trade union or professional association in that job?

apl42

- 1 Yes
2 No
3 Don't know

63 Now we'd like some information about any leave that your partner took around the time the study child was born and when you were caring for the new baby. Did your partner take any leave from work at that time?

apl43

- 1 Yes → Go to **64**
2 No → Go to **69**

64 How many days of each of the following types of leave did your partner take at that time?

- "Parental" leave should be counted as paternity leave
- Write 0 if your partner didn't take any of a particular type of leave

Paid paternity leave days

apl44a

Unpaid paternity leave days

apl44b

Other unpaid leave days

apl44c

Paid holiday leave days

apl44d

Paid long service leave days

apl44e

Paid sick leave days

apl44f

Other paid leave days

apl44g

65 Now that you've filled in the different types of leave taken, please confirm for us which of the following applies to your partner:

apl45

- 1 My partner did take some paternity/parental leave (whether paid or unpaid or both) → Go to **67**
- 2 My partner took some forms of leave, but no paid or unpaid paternity/parental leave → Go to **66**

66 Why didn't your partner take paternity/parental leave?

Mark all that apply

- a
- b
- c
- d
- e
- f
- g
- h
- i

- 1 My partner wasn't eligible
- 2 My partner was self-employed
- 3 Taking paternity leave wasn't looked on favourably at my partner's workplace
- 4 Paid paternity leave wasn't available
- 5 My partner was given other special leave
- 6 My partner preferred not to take paternity leave
- 7 I was on maternity leave
- 8 I was at home full-time
- 9 Other reason (please specify)

apl46a
to
apl46i

GO TO 70

67 Which of the following forms of paternity/parental leave did your partner take?

Mark all that apply

- a
- b
- c

- 1 Leave at the time of the birth when I was also on leave
- 2 Leave as primary carer of the study child
- 3 Other (please specify)

apl47a
to
apl47c

68 Thinking about any paid paternity leave your partner took, at what rate was this leave paid?

apl48

- 1 Normal pay rate
- 2 Lower rate to allow a longer period of leave
- 3 Other (eg. combination of rates or special rate)
- 4 My partner didn't take any paid paternity leave

GO TO 70

69 Why didn't your partner take any leave at the time of the study child's birth?

Mark all that apply

- a
- b
- c
- d
- e
- f
- g

- 1 My partner was self-employed at the time
- 2 My partner preferred not to take leave
- 3 My partner didn't have access to leave
- 4 My partner's work was too demanding
- 5 I was on maternity leave
- 6 I was at home full-time
- 7 Other reason (please specify)

apl49a
to
apl49g

70 Which of the following best describes your current situation?

apl50

- 1 I'm with the same partner I was with when the study child was born → Go to **71**
- 2 I'm with a new partner now → Go to **71**
- 3 I'm not living with a partner now → Go to **73**

71 Which, if any, of the following has your partner used to help care for the study child?

apl51

Mark all that apply

- a
- b
- c
- d
- e
- f
- g
- h

- 1 Arrangement to work part-time
- 2 Flexible hours provisions
- 3 Own sick leave
- 4 Family, carers' or special leave
- 5 Work from home
- 6 Employer provided/assisted childcare
- 7 Bringing the study child to work occasionally
- 8 Other (please specify)

apl51a
to
apl51h

- 9 None of the above

72 Which, if any, of the following employment changes has your partner made since the birth of your child?

apl52

Mark all that apply

- a
- b
- c
- d
- e

- 1 Increased working hours
- 2 Decreased working hours
- 3 Taken a better paid job
- 4 Taken a job with more flexibility
- 5 Other changes (please specify)

apl52a
to
apl52e

- 6 None of the above

Section F - Policy options

73 Which of the following would have improved things for you most in the period since the study child was born?

apl53

Mark all that apply

- a
- b
- c
- d
- e
- f
- g
- h
- i
- j
- k

- 1 More, or some, paid maternity leave
- 2 More, or some, paid paternity/parental leave
- 3 Longer unpaid maternity leave
- 4 Longer unpaid paternity/parental leave
- 5 Better access to part-time hours on return to work
- 6 More family leave options on return to work
- 7 Better, or some, breastfeeding facilities at work
- 8 Higher, or some, maternity payment from government
- 9 More accessible child care
- 10 More affordable child care
- 11 Better quality child care
- 12 None of the above

apl53a
to
apl53k

